



DEVELOPING KINGDOM WORKERS EASTERN PA ALLIANCE

Diverse Leadership Grant Overview

DESCRIPTION

The Diverse Leadership Residency Grant is a part of a residency program to recruit, develop, and retain ethnic minority pastors and church leaders in the Eastern Pennsylvania District of the Alliance.

This residency provides real-world, practical teaching and training to emerging church leaders. Our goals for each residency are to provide opportunities for growth in these three areas:

- **Ministry Involvement:** Residents will engage in a wide variety of ministry experiences to help prepare them for future ministry leadership in the Alliance.
- **Ministry Identity:** Residents will discover their ministry strengths and gifts through assessments and experience and receive mentoring and training to help shape them as leaders who understand their best “fit” in leadership.
- **Ministry Influence:** Residents will assist the local church in developing attitudes and behaviors that pave the way to greater diversity - and sincere reconciliation - in the church family.

GUIDELINES

A Church Health Grant will be awarded according to these guidelines:

- With the goal of recruiting, developing, and retaining ethnic minority pastors and church leaders in the Eastern PA District of the Alliance.
- To churches who employ ethnic minority pastors or church leaders in a residency that will consist of a minimum of 20 hours per week.
 - In addition to salary, churches should also plan to provide housing throughout residency. Residents are encouraged, but not required to raise support for up to an additional \$5000 of salary per year. If the residency is part-time, the resident may also engage in additional part-time employment.
- To churches who submit a detailed position description that demonstrates how the resident will be developed in discipleship and leadership while serving in the church in alignment with the description above
- To churches which present a clear understanding of how this residency will help their church grow in demonstrating the gospel
- For a single year with a second year contingent on the continued employment of the resident, their adherence to the residency guidelines, and the completion of the Diverse Leadership Grant Evaluation Form within the next open grant window.
- For up to \$10,000 a year, of which \$5,000 will be allocated for the resident’s stipend and \$5,000 allocated for tuition reimbursement for the resident at the end of the residency. The

total amount received by any grant recipient shall not exceed \$20,000 in any two-year period.

- Tuition Reimbursement: Residents in this program may receive \$5,000 in tuition reimbursement from the Eastern PA District after the completion of their year of residency. (Note: Graduates of Alliance schools are eligible for additional tuition reimbursement through the national office of the Alliance.)
- Eligibility: If not licensed with the Alliance already (completion of 30 Bible/theology credits), candidates must have a plan to pursue licensing during the residency to be considered.

APPLICATION

Please apply for the Diverse Leadership Grant by completing the grant application form at www.epdalliance.org/grants.